

Daniel G. Schroeder

EDUCATION

Ph.D. Social Psychology, minor in advanced statistics, University of Texas at Austin, 2001
B.A. Psychology, University of Texas at Austin, 1990

PROFESSIONAL EXPERIENCE

7/16 – pres. *Research Scientist, The Nelson A. Rockefeller Center, Dartmouth College*

9/11 – pres. *Research Scientist, Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin*

10/01 – 8/11 *Research Associate, Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin*

1/98 – 9/01 *Senior Systems Analyst, Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin*

10/96 – 1/98 *Systems Analyst, Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin*

6/96 - 10/96 *Research Specialist III, Program Analysis and Evaluation unit, Client Self-Support Services division, Texas Department of Human Services, Austin, TX*

6/96 - 10/96 *Research Specialist II, Texas Workforce Commission, Austin, TX*

7/95 - 6/96 *Research Specialist II, Program Analysis and Evaluation unit, Client Self-Support Services Division, Texas Department of Human Services, Austin, TX*

9/94 - 7/95 *Assistant Instructor, Department of Psychology, College of Liberal Arts, University of Texas at Austin*

9/91 - 9/94 *Research Assistant, Department of Psychology, College of Liberal Arts, University of Texas at Austin*

9/91 - 9/94 *Teaching Assistant, Department of Psychology, College of Liberal Arts, University of Texas at Austin*

RELATED EXPERIENCE

2016 *Reviewer* of a book manuscript on public workforce program experiments for Upjohn Institute for Employment Research, Kalamazoo, MI

2015 *Reviewer* of a manuscript on increasing child support collections for Social Service Review

2012 *Reviewer* of a manuscript comprising a data quality assessment tool for administrative data for the U.S. Department of Agriculture, Economic Research Service, Washington, D.C.

2010 *Instructor* of a class on the use of administrative records data to evaluate subsidized child care programs, Inter-University Consortium for Political and Social Research (ICPSR) Summer Program in Quantitative Methods of Social Research, University of Michigan, Ann Arbor, MI

2010 *Grant reviewer* for Child Care Bureau, Administration for Children and Families, US Department of Health and Human Services, Alexandria, VA

- 2006 **Member** of panel on State Child Care Rate Setting Policies at Annual Meeting of the Child Care Policy Research Consortium, Silver Spring, MD
- 2005 **Consultant** to Brim, Arnett, Robinett, Hanner & Conners, P.C. for an analysis of the TAKS performance of students at an elementary school in the Dallas Independent School District
- 2002-2004 **Consultant** to Oregon State University researchers R. Weber and D. Grobe for the production of a child care Duration Study Guidebook
- 2004 **Member** of panel on Changing Perspectives on Workforce System Performance – Adjustment Models at Workforce Innovations Conference in San Antonio, TX
- 2002-2003 **Consultant** to Texas Rural Legal Aid and Southern Migrant Legal Services on statistical issues involved in several cases related to seasonal farm laborers' work conditions
- 2002 **Member** of panel on Labor Market Outcomes of Welfare Recipients and Low-Skilled Workers Who Enter Temporary Employment at APPAM conference in Dallas, TX

RESEARCH AREAS

Child support enforcement policy, Unemployment Insurance, Supplemental Nutrition Assistance Program, Workforce development and human capital, Child care policy and market, Education, administrative records research, program evaluation, including experimental and quasi-experimental analysis, statistics and methodology.

AWARDS

- 9/86 - 5/90 National Merit Scholar
5/90 Honors, Special Honors in Psychology

PUBLICATIONS

Ongoing or Currently Under Review

“Texas Able Bodied Adults without Dependents (ABAWDs) and the Time Limits on their Receipt of Food Assistance,” Daniel G. Schroeder. Prepared for the U.S. Department of Agriculture, Employment Research Service. January 2017.

Articles in Refereed Journals

“The Search for Beauty and Truth: A Framework for Understanding Reactions to Evaluations,” William B. Swann, Jr. & Daniel G. Schroeder. *Personality and Social Psychology Bulletin*. Vol. 21. 1995. 1307-1318.

Books and Book Chapters

“The Dynamics of Child Care Subsidy Use: A Collaborative Study of Five States” (with Marcia Meyers and others), chapter in *From Welfare to Child Care: What Happens to Young Children When Single Mothers Exchange Welfare for Work?* Cabrera, N., R. Hutchens and E. Peters, editors. Lawrence Erlbaum & Associates (2005).

Life after Welfare: Unfinished Business (with Laura Lein, Deanna Schexnayder, and Karen Douglas). University of Texas Press (2007).

Reports and Monographs

- “2017 Texas Child Care Market Rate Survey: Final Report.” Daniel Schroeder and Monica Faulkner. Prepared for the Texas Workforce Commission, May 2017.
- “The Limited Reach of the Child Support Enforcement System,” Daniel G. Schroeder. Prepared for the American Enterprise Institute, Poverty Studies Division. December 2016.
- “Texas Integrated Child Support System: Final Evaluation Report,” Daniel G. Schroeder & Ashweeta Patnaik. Prepared for Texas Office of the Attorney General. August 2016.
- “2016 Texas Child Care Market Rate Survey: Final Report.” Daniel Schroeder and Monica Faulkner. Prepared for the Texas Workforce Commission, May 2016.
- “Integrated Child Support System: Evaluation Progress Report,” Daniel G. Schroeder & Ashweeta Patnaik. Prepared for the Texas Office of the Attorney General. March 2016.
- “Integrated Child Support System: Opt-Out Summary and Interim Findings Report,” Daniel G. Schroeder & Ashweeta Patnaik. Prepared for the Texas Office of the Attorney General. July 2015.
- “2015 Texas Child Care Market Rate Survey: Final Report.” Daniel Schroeder and Monica Faulkner. Prepared for the Texas Workforce Commission, May 2015.
- “Urban Fathers Asset Building: Final Report” Dan O’Shea, Daniel Schroeder, Cynthia Juniper, and Amna Khan. Ray Marshall Center for the Study of Human Resources, University of Texas at Austin, September 2014.
- “Integrated Child Support System: Interim Findings Report” Daniel Schroeder, Ashweeta Patnaik, Prepared for the Texas Office of the Attorney General and the Federal Office of Child Support Enforcement, June 2014.
- “2013 Texas Child Care Market Rate Survey: Final Report.” Daniel Schroeder and Monica Faulkner. Prepared for the Texas Workforce Commission, May 2014.
- “Housing 360: Patterns of Program Participation and Outcomes.” Tara C. Smith, Kristen Christensen, Daniel G. Schroeder, and Heath Prince. Ray Marshall Center for the Study of Human Resources, University of Texas at Austin, December 2013.
- “An Evaluation of Local Investments in Workforce Development: 2013 Update.” Tara C. Smith, Kristen Christensen, and Daniel G. Schroeder. Ray Marshall Center for the Study of Human Resources, University of Texas at Austin, December 2013.
- “Integrated Child Support System: Random Assignment Monitoring Report” Daniel Schroeder, Ashweeta Patnaik, Prepared for the Texas Office of the Attorney General and the Federal Office of Child Support Enforcement, October 2013.
- “Texas Early Childhood Care and Education Institutes of Higher Education: Capacity Survey Final Report.” Ray Marshall Center for the Study of Human Resources, University of Texas at Austin, July 2013.
- “Urban Fathers Asset Building Project: Interim Implementation Report” Dan O’Shea, Daniel Schroeder, Amna Khan, and Cynthia Juniper. Ray Marshall Center for the Study of Human Resources, University of Texas at Austin, June 2013.

- “Texas Early Childhood Care and Education Professional Preparation: Survey Data Report.” Ray Marshall Center for the Study of Human Resources, University of Texas at Austin, June 2013.
- “2012 Texas Child Care Market Rate Survey: Final Report.” Daniel Schroeder and Monica Faulkner. Prepared for the Texas Workforce Commission, February 2013.
- “The Local Investments in Workforce Development Evaluation: Travis County-funded 2009/2010 Participants Plus Longer Term Outcomes for Capital Idea.” Tara C. Smith, Kristen Christensen, Daniel G. Schroeder, and Christopher T. King. Ray Marshall Center for the Study of Human Resources, University of Texas at Austin, December 2012.
- “Texas Early Childhood Education Needs Assessment: Final Report” Deanna Schexnayder, Cynthia Juniper, Daniel Schroeder, Steve H. Murdock, Michael Cline, Deborah Perez, P. Wilner Jeanty and George Hough. Ray Marshall Center for the Study of Human Resources, University of Texas at Austin, and Hobby Center for the Study of Texas, Rice University, November 2012.
- “Gaps between Need and Availability of Early Care and Education” Deanna Schexnayder, Cynthia Juniper and Daniel Schroeder. Ray Marshall Center for the Study of Human Resources, University of Texas at Austin, October 2012.
- “Integrated Child Support System: Final Evaluation Analysis Plan” Daniel Schroeder, Dan O’Shea and Anjali Gupta, Prepared for the Texas office of the Attorney General and the Federal Office of Child Support Enforcement, October 2012.
- “Texas Early Childhood Education Needs Assessment: Supply and Quality of Early Care and Education and School-Age Care” Deanna Schexnayder, Cynthia Juniper, Anjali Gupta, Daniel Schroeder and Vanessa Morales. Ray Marshall Center for the Study of Human Resources, University of Texas at Austin, August 2012.
- “Integrated Child Support System: Evaluation Analysis Plan” Daniel Schroeder and Dan O’Shea, Prepared for the Texas office of the Attorney General and the Federal Office of Child Support Enforcement, November 2011
- “2011 Texas Child Care Market Rate Survey: Final Report.” Daniel Schroeder and Monica Faulkner. Prepared for the Texas Workforce Commission, February 2012
- “Local Investments in Workforce Development: 2012 Evaluation Update.”Tara C. Smith, Christopher T. King, and Daniel G. Schroeder. Ray Marshall Center for the Study of Human Resources, LBJ School of Public Affairs, University of Texas at Austin, January 2012.
- “Evaluation of Local Workforce Demonstration Projects – Travis County’s REM and GEM Projects.” Tara C. Smith, Christopher T. King, and Daniel G. Schroeder. Ray Marshall Center for the Study of Human Resources, LBJ School of Public Affairs, University of Texas at Austin, January 2012.
- “Non-Custodial Parent Choices Establishment Pilot: Impact Report.” Daniel Schroeder and Amna Khan. Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, August 2011
- “Non-Custodial Parent Choices PEER Pilot: Impact Report.” Daniel Schroeder, Kimberly Walker, and Amna Khan. Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, August 2011
- “Non-Custodial Parent Choices Establishment and PEER Pilots: Preliminary Impact Report.” Daniel G. Schroeder and Amna Khan. Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, May 2011

- “Local Investments in Workforce Development: 2011 Evaluation Update.” Tara Carter Smith, Christopher T. King and Daniel G. Schroeder. Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, April 2011.
- “Rapid Employment Model (REM) 2011 Update and Introduction to the Gainful Employment Model (GEM).” Tara Carter Smith, Christopher T. King and Daniel G. Schroeder. Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, April 2011.
- “2010 Texas Child Care Market Rate Survey: Final Report.” Daniel Schroeder and Monica Faulkner. Prepared for the Texas Workforce Commission, February 2011.
- “Non-Custodial Parent Choices Establishment Pilot: Early Implementation Results.” Daniel Schroeder and Anna Khan. Prepared for the Texas Office of the Attorney General, December 2010.
- “2009 Texas Child Care Market Rate Survey: Final Report” (with L. Lein, et al). Prepared for the Texas Workforce Commission, January 2010.
- “Rapid Employment Model Evaluation: Update #2.” Tara Carter Smith, Christopher T. King, and Daniel Schroeder. (Prepared for Travis County Health and Human Services Dept). January 2010.
- “Local Investments in Workforce Development: Evaluation Update #2.” Tara Carter Smith, Christopher T. King, and Daniel Schroeder. (Prepared for Travis County Health and Human Services Dept). January 2010.
- “Texas Non-Custodial Parent Choices: Program Impact Analysis.” Daniel Schroeder and Nicholas Doughty. Prepared for the Texas Office of the Attorney General, August 2009.
- “Employment Outcomes for Low-Income Families Receiving Child Care Subsidies in Illinois, Maryland, and Texas” (with R. Goerge et al). Prepared for the U.S. Department of Health and Human Services, Administration for Children and Families. August 2009.
- “2008 Texas Child Care Studies, Transportation Study: Final Report.” Daniel Schroeder, Julie Beausoleil, and Laura Lein (Prepared for the Texas Workforce Commission), February 2009.
- “2008 Texas Child Care Studies, Non-Traditional Hours of Care Study: Final Report.” Julie Beausoleil, Daniel Schroeder, and Laura Lein (Prepared for the Texas Workforce Commission), February 2009.
- “Rapid Employment Model Evaluation: Update.” Tara Carter Smith, Christopher T. King, and Daniel Schroeder. (Prepared for Travis County Health and Human Services Dept). December 2008.
- “Local Investments in Workforce Development: Evaluation Update.” Tara Carter Smith, Christopher T. King, and Daniel Schroeder. (Prepared for Travis County Health and Human Services Dept). December 2008.
- “Texas Non-Custodial Parent Choices: Program Impact Analysis.” Daniel Schroeder and Stephanie Chiarello. Prepared for the Texas Office of the Attorney General, August 2008.
- “Child Care Devolution in Texas: The Relationship of Child Care Policies to Subsidy, Employment and Market Durations: Final Technical Report” Deanna Schexnayder, Daniel Schroeder, March 2008.
- “2007 Texas Child Care Market Rate Survey: Final Report” (with L. Lein, et al). Prepared for the Texas Workforce Commission, January 2008.

- “Local Investments in Workforce Development: Initial Evaluation Findings” Tara Carter Smith, Christopher T. King, Daniel G. Schroeder, December 2007.
- “Texas Non-Custodial Parent Choices: Program Impact Analysis.” Prepared for the Texas Office of the Attorney General, August 2007.
- “Food Stamps, Unemployment Insurance, and the Safety Net” Daniel Schroeder, Joint Center for Poverty Research, Harris School Working Paper Series, no. 07-15, May 2007
- “Texas Non-Custodial Parent Choices: Preliminary Program Impact Analysis.” Prepared for the Texas Office of the Attorney General, February 2007.
- “2006 Texas Child Care Market Rate Survey: Final Report” (with L. Lein, et al). Prepared for the Texas Workforce Commission, January 2007.
- “2005 Texas Child Care Market Rate Survey: Final Report” (with L. Lein, et al). Prepared for the Texas Workforce Commission, January 2006.
- "Net Impact Estimates for Services Provided through the Workforce Investment Act" (with K. Hollenbeck, et al). Prepared for the Employment and Training Administration, U.S. Department of Labor, October 2005
- “Evaluating the Non-Custodial Parent Choices Program in Texas: Literature Review, Early Implementation Results, and Preliminary Impact Analysis Plan” (with C. King, et al). Prepared for the Texas Office of the Attorney General, September 2005.
- “2004 Texas Child Care Market Rate Survey: Final Report” (with L. Lein, et al). Prepared for the Texas Workforce Commission, January 2005.
- “ADARE Issues Brief: Initial WIA Net Impacts in Seven States” (with K. Hollenbeck, et al). Prepared for the Employment and Training Administration, U.S. Department of Labor, December 2004.
- “Impacts of Workforce Services for Young, Low-Income Fathers: Findings from the Texas Bootstrap Project” (with S. Looney, D. Schexnayder). Prepared for the Texas Office of the Attorney General, October 2004.
- "The Role of Child Support and Earnings in Texas Welfare and Poverty Dynamics" Daniel Schroeder, Christopher King, & Brendan Hill. July 2004.
- “The Texas Child Care Subsidy Program after Devolution to the Local Level: A Product of the Study of Child Care Devolution in Texas” (with D. Schexnayder, et al). Prepared for the U.S. Department of Health and Human Services Child Care Bureau, June 2004.
- “2003 Texas Child Care Market Rate Survey: Final Report” (with L. Lein, et al). Prepared for the Texas Workforce Commission, January 2004.
- “Texas Child Care Profiles for Local Workforce Development Areas FY 1998 - FY 2001: A Product of the Study of Devolution of Subsidized Child Care in Texas.” (with L. Lein, et al). Prepared for the U.S. Department of Health and Human Services Child Care Bureau. April 2003.
- “Preliminary Findings from Interviews with Child Care Program Managers: A Product of the Study of Devolution of Subsidized Child Care in Texas.” (with L. Lein et al). Prepared for the U.S. Department of Health and Human Services Child Care Bureau. April 2003.
- “Achieving Change for Texans Evaluation: Final Impact Report” (with D. Schexnayder, et al). Prepared for the Texas Department of Human Services, November 2002.

- “The Dynamics of Child Care Subsidy Use: A Collaborative Study of Five States” (with M. Myers, et al).
New York, NY: National Center for Children in Poverty. July 2002
- “Texas Families in Transition/Surviving without TANF: An Analysis of Families Diverted From or Leaving TANF” (with D. Schexnayder, et al). Prepared for the Texas Department of Human Services, January 2002.
- “Texas Families in Transition/Surviving without TANF: A Preliminary Analysis of Families Diverted From or Leaving TANF” (with D. Schexnayder, et al). Prepared for the Texas Department of Human Services, March 2001.
- “The Effectiveness of Various Texas Child Support Collection Strategies” (with D. Schexnayder, et al).
Prepared for the Texas Office of the Attorney General, February 2001.
- “The Effectiveness of Non-Custodial Parent Referrals to Workforce Services in Bexar and Harris Counties: An Initial Assessment” (with D. O’Shea, et al). Prepared for the Texas Office of the Attorney General, January 2001.
- “Achieving Change for Texans Evaluation: Net Impacts Through September 1999” (with D. Schexnayder, et al). Prepared for the Texas Department of Human Services, December 2000.
- “Texas Subsidized Child Care Utilization Patterns and Outcomes” (with D. Schexnayder, et al). Prepared for the Texas Workforce Commission, April 1999.
- “Achieving Change for Texans Evaluation: Net Impacts Through December 1997” (with D. Schexnayder, et al). Prepared for the Texas Department of Human Services, December 1998.
- “The Role of Child Support in Texas Welfare Dynamics” (with D. Schexnayder, et al). Prepared for the Texas Workforce Commission, September 1998.
- “Lone Star Image System Evaluation: Final Report” (with D. Schexnayder, et al). Prepared for the Texas Department of Human Services, August 1997.
- “Teen Opportunity Project Evaluation: Impact Analysis.” Prepared for submission by the Texas Workforce Commission to the Texas Legislature, January 1997.

Conference Papers and Presentations

- “The Limited Reach of the Child Support Enforcement System,” Invited talk with panel discussion given at the American Enterprise Institute, December 5, 2016. Washington, D.C.
- “Evaluating Near-Universal Child Support Enforcement: The Texas Integrated Child Support System.” Presented at the Association for Public Policy Analysis and Management (APPAM) Research Conference, November 4, 2016, Washington, D.C.
- “SNAP and UI: A Joint Safety Net in Texas.” Talk given at U.S. Department of Agriculture, Economic Research Service, June 7, 2016, Washington, D.C.
- “Overview of the Texas Child Care Market Rate Survey.” Talk given at Texas Childcare Network Meeting, January 12, 2016, Austin, Texas.
- “The SNAP/UI Safety Net and Work Status: ABAWDs in Texas.” Presented at the National Association for Welfare Research and Statistics (NAWRS), Annual Workshop, August 25, 2015, Atlanta, GA.

- “SNAP ABAWDs in Texas: Preliminary Analysis.” Talk given at U.S. Department of Agriculture, Economic Research Service, April 22, 2015, Washington, D.C.
- “SNAP ABAWDs in Texas: Exploratory Analysis.” Invited talk given at the American Association of SNAP Directors Conference, September 24, 2014, Austin, Texas.
- “Misreporting of Food Stamp Participation in a Household Survey: Results from a Single-State Pilot Study of the National Health and Nutrition Examination Survey” (with John Kirlin et al) Presented at the Federal Conference on Statistics and Methodology, March 2012, Washington, D.C.
- “Interactions between SNAP and UI in Texas: Before and during the Great Recession” Presented at the 33rd Association for Public Policy Analysis and Management (APPAM) Research Conference, November 4, 2011, Washington, D.C.
- “NCP Choices: Workforce Development for Non-Custodial Parents” Center for Health and Social Policy Colloquium, November 2009, Austin, TX.
- “Texas NCP Choices: Workforce Development for Non-Custodial Parents” Presented at the 31st Association for Public Policy Analysis and Management (APPAM) Research Conference, November 2009, Washington, D.C.
- “Texas NCP Choices: Workforce Development for Non-Custodial Parents” Presented at the National Association for Welfare Research and Statistics, 49th Annual Workshop, July 2009, Albany, NY.
- “Net Employment and Earnings Impacts of Workforce Services in Seven States” (with K. Hollenbeck, et al). Presented at the 30th Association for Public Policy Analysis and Management (APPAM) Research Conference, November 2008, Los Angeles, CA
- “Non-Custodial Parent Choices: Program Impacts” Presented at the NCP Choices Peer Learning College, University of Texas at Austin, July 2008, Austin, Texas.
- “Non-Custodial Parent Choices: Impact Analysis” Plenary talk given at the 11th Annual ACF/OPRE Welfare Research and Evaluation Conference, May 2008, Washington, D.C.
- “Food Stamps, Unemployment Insurance, and the Safety Net” Presented at the National Association for Welfare Research and Statistics, 47th Annual Workshop, August 2007, Charleston, WV.
- “Modeling Take-up of Child Care Subsidy in Texas Using Integrated Federal-State Datasets” Presented at the National Association for Welfare Research and Statistics, 46th Annual Workshop, August 2006, Jackson, WY.
- “Rate Conversion in the Texas Child Care Market Rate Survey” Presented at the U.S. Dept. of Health and Human Services, Child Care Bureau’s Annual Meeting of the Child Care Policy Research Consortium, April 2006, Silver Spring, MD.
- “Child Care Provider Turnover and its Relation to Devolution of Subsidy Policy in Texas” (with L. Lein, et al). Presented at the U.S. Dept. of Health and Human Services, Child Care Bureau’s annual research conference, March 2005, Baltimore, MD.
- “Net Impact Estimates for Training Services provided under the Workforce Investment Act,” (with K. Hollenbeck, et al). Presented at the 26th Association for Public Policy Analysis and Management (APPAM) Research Conference, October 2004, Atlanta, GA.
- “The Texas Child Care Subsidy Program after Devolution to the Local Level” (with D. Schexnayder, et al). Presented at the U.S. Dept. of Health and Human Services, Child Care Bureau’s annual research conference, April 2004, Washington, D.C.

- “Preliminary WIA Net Impact Estimates: Administrative Records Opportunities and Limitations,” (with K. Hollenbeck and C. King). Presented at the New Tools for a New Era! Symposium, US Department of Labor’s Bureau of Labor Statistics and the Workforce Information Council, July 2003, Washington, D.C.
- “Advantages of Combining Survey and Administrative Data in Studying TANF Leavers,” (with D. Schexnayder and L. Lein). Presented at the 2002 National Association for Welfare Research and Statistics Annual Workshop, August 2002, Albuquerque, NM.
- “Explaining Welfare/Non-Welfare Job Stability in Large Urban Areas: The Role of Individual and Employer Factors,” (with C. King and P. Mueser). Presented at the 2002 National Association for Welfare Research and Statistics Annual Workshop, August 2002, Albuquerque, NM.
- “Pushing the Methodological Envelope through the Combination of Qualitative and Quantitative Research Approaches in the Texas Families in Transition Study,” (with D. Schexnayder and L. Lein). Presented at the 2002 Association for Public Policy Analysis and Management (APPAM) Research Conference, November 2002, Dallas, TX.
- “How to make the most sense of a quasi-experimental design: Selecting the best possible comparison group,” (with J. A. Olson). Presented at the 1998 National Association for Welfare Research and Statistics Annual Workshop, August 1998, Chicago, IL.
- “Overconfidence based on non-diagnostic performance cues leads to underperformance,” (with R. A. Josephs et al). Presented at the Sixth Annual Convention of the American Psychological Society, June 1994, Washington, D.C.
- “Reverse-handicapping: Seeking external or unstable excuses for success,” (with E. C. Pinel). Presented at the Sixth Annual Convention of the American Psychological Society, June 1994, Washington, D.C.
- “Personality feedback has more impact when mildly discrepant from self-views,” (with E. D. Hahn). Presented at the Fifth Annual Convention of the American Psychological Society, June 1993, Chicago, IL.

Other Articles and Papers

- “Self esteem moderates the effect of wage trends on employment tenure,” Dissertation presented to the Graduate School of the University of Texas at Austin, August 2001.

PROFESSIONAL AFFILIATIONS

- Association for Public Policy Analysis and Management, member since 2000.
Union of Concerned Scientists, member since 2009.
National Child Support Enforcement Association, member since 2014.