



John French 1930 Memorial Fund

INTERN PROFILE



Adelia Rattray '23 International Crisis Group

Adelia Rattray is a '23 at Dartmouth College, hailing from East Hampton, NY. At Dartmouth, Adelia is a government major with a minor in international studies. She is a mentor and program chair with the DREAM mentoring organization for local disadvantaged youth and sits on the steering committee for the Every Voice Coalition, an organization that fights to end sexual violence on college campuses. On campus, she is also involved in the Dartmouth Law Review and Dartmouth Women in Law and Politics. Adelia has had past internships with Organacion Latino Americano, a nonprofit aiming to increase equity and access to services for Latino immigrants on the East End. She has also interned in the offices of Legislator Bridget Flemming and Congresswoman Nita Lowey. Adelia spent two off-terms, interning with the President's Office of the International Crisis Group.

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Executive Summary from Adelia's final report:

International Crisis Group (ICG) is one of the leading NGOs working towards the prevention of war and shaping policies for peace. My time with the ICG allowed me to learn from experts in the field and influence policies I am most passionate about. As a government major and international studies minor, my coursework in international politics, international development, and global health keenly prepared me to take the topics I have learned into the classroom and apply them to real-world, real-time issues.

I was an intern for the president's office at ICG, a position that allowed me to dip my toes in all facets of the organization. Halfway through my internship, the president, Rob Malley, was appointed as President Biden's envoy to Iran. Being with ICG during a U.S. presidential and congressional transition as well as an internal transition, allowed me to understand the inner workings and the flexibility

necessary for a successful organization. During this period of all-hands-on-deck, I was able to sit in on, write briefers for, and take notes on meetings with our powerful trustees and donors, learning in real-time what it takes to make an impact in conflict resolution.

Some of my specific tasks were as follows—I wrote a literature review for the ICG Gender Project on polygyny and violence. I organized an event for hostage negotiator and former undersecretary of the UN, Gianni Picco, and compiled the daily digest of current events. At the end of every month, I summarized the 20+ monthly situation reports, which analysts from all corners of the world sent in, creating a master Situation Report for trustees and our president. I wrote briefings for Ginger Jacobs, Special Assistant and Adviser to the President, for meetings with world leaders and sat in on and took thorough notes on relevant external meetings, conferences, and events. I kept a record of all conflict developments in North-East Asia and the South China Sea. I also took on some assorted tasks like organizing a book exchange, creating t-shirts to honor our colleague Michael Kovrig who was in arbitrary detention in China (who was recently released after 1,019 days!), and compiled a book with going away messages for ICG's president, Rob Malley.

My favorite part of this internship was working with Azadeh Moaveni on the Gender Project. Under Azadeh, I organized a survey and wrote a pledge for all staff to ensure proper gender representation in panels and public appearances. This work was a great foundation for the research I have taken on since, assisting Professor Nelson Kasfir in research on Rebel Governance in Afghanistan and Professor Jason Lyall with the Political Violence FieldLab.